



2024 Benefit Costs

The following is a chart of benefit rates for Medical, Dental and Vision plans offered by Birmingham-Southern College.

Blue Cross Blue Shield of Alabama Medical										
Coverage Level	HDHP – 75452 Group Number					PPO – 75450 Group Number				
	Payroll Code	Bi-Weekly	Monthly	College Paid	Total Cost	Payroll Code	Bi-Weekly	Monthly	College Paid	Total Cost
Employee	HDP1	\$57.28	\$114.57	\$521.91	\$636.48	PPO1	\$96.19	\$192.37	\$494.68	\$687.05
Employee +1	HDHP2	\$103.35	\$206.70	\$941.62	\$1,148.34	PPO2	\$173.49	\$346.98	\$893.02	\$1,240.00
Family	HDHP3	\$149.89	\$299.78	\$1,365.66	\$1,665.44	PPO3	\$249.08	\$498.16	\$1,281.00	\$1,779.16

Delta Dental						
Coverage Level	Basic Plan			Buy-Up Plan		
	Payroll Code	Bi-Weekly	Monthly	Payroll Code	Bi-Weekly	Monthly
Employee	DD1	\$9.37	\$18.73	DD10	\$12.73	\$25.45
Employee +1	DD2	\$19.47	\$38.93	DD11	\$25.19	\$50.37
Family	DD3	\$32.93	\$65.86	DD12	\$48.77	\$97.54

VSP Vision			
Coverage Level	Payroll Code	Bi-Weekly	Monthly
Employee	V1	\$4.74	\$9.47
Employee + 1	V2	\$6.87	\$13.73
Family	V3	\$12.31	\$24.62